## **Dear Parent and Carers**

For those of you new to school, here is a short introduction to the governors of Highwood Primary School.

### What do we do?

A school governing board has three primary duties:

- 1. To set the vision, ethos and strategic direction of the school.
- 2. To hold the head teacher to account for the educational performance of the school.
- 3. To oversee the financial performance and ensure that money is well spent.

We are not involved in the day-to-day management of the school. Operational decision making is performed by the School Leadership Team (SLT) - Head Teacher, Deputy Heads and senior leaders.

Instead we are focused purely on the strategic and the longer term.

We are all volunteers and are dedicated to making Highwood a great school for pupils, parents, staff and the local community.

We have regular meetings every term, each with a specific focus to meeting our objectives:

- <u>Resources</u> To manage finances and school spending
- <u>Quality of Education</u> To review and analyse the school data and curriculum opportunities
- Full Governing Board (FGB):
  - Monitoring the School Development Plan (SDP)
  - o To set and review the whole school's strategy, aspirations and long term goals

#### What have we done?

The governors have continued to support the school throughout the last academic year:

- Continuing to hold FGB and committee meetings virtually
- Reading During the past 18 months we have had regular virtual meetings with Mrs Vaux to discuss reading, writing and the 2 Year Reading Plan
- Maths Working with Miss Majer to understand the Maths Action Plan
- Assisting with recruitment by supporting interviews for new staff

#### What do we plan to do this year?

 Mirrors & Windows – This is a standing item on our agenda to monitor opportunities for pupils to inspire and encourage them through role models in their lives and the world around us

- Catch up premium All schools have additional funding to help pupils remain on track due to the Coronavirus impact. Our Resources committee will be monitoring how this is spent.
- Parental & Community Engagement Governors would like to know what you need to support your child's progress at Highwood. We are keen to hear any opportunities for Highwood to benefit from, so please get in touch.

# Vacancies

We have 2 x Governor slots available (1 Parent and 1 Co-opted).

If you want to find out more information or have any questions, just check our page on the school website or email the FGB Chair <u>wsabaroche@highwood.wokingham.sch.uk</u>

Enjoy the half term break!

**Highwood Governors**