



Name of policy: PUPIL PREMIUM POLICY

Version	Date	Approved by governors	Description
1	Spring 2014	Spring 2014	New policy based upon another schools.

This policy is due for review on: <enter review date>



Highwood Primary School – Pupil Premium Policy

What is the Pupil Premium?

It is a sum of money given to the school each year to narrow attainment gaps between pupils from low income families and their peers. It aims to provide significant funding for disadvantaged children to help close the attainment gap.

The Pupil Premium is allocated to the school and is generated by children from low income families who are currently known to be eligible for FSM in both mainstream and non-mainstream settings as well as children who have been looked after continuously for more than six months.

How much is it?

The level of the premium in 2012-13 was £620 per pupil for pupils eligible for free school meals (FSM) and for pupils in care who have been continuously looked after for six months. In 2013-14 it is £900 per pupil. Next year it will rise to £1300 per child.

What should it be used for?

The Pupil Premium has been targeted at pupils from low income homes using known eligibility for free school meals (FSM) as a proxy, since all the evidence and facts make it clear that poverty is the single most important factor in predicting a child's future life chances. Starting in April 2012 the Government widened the coverage of the Premium to include those eligible for FSM at any point in the last six years.

The Government requires schools, from September 2012, to publish online details of how they have used the premium. This will ensure that parents and others are made fully aware of the attainment of pupils covered by the premium.

Principles

At Highwood Primary School

- We ensure that teaching and learning opportunities meet the needs of all of the pupils
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.

How will the money be used at Highwood Primary School?

At Highwood we look at how the money is best spent by considering the individual needs of each child. There are a broad range of uses for the money, but when we consider how best it is to be

used, **the only criteria is that it must support the school in raising the child's academic achievement so that they are at least in line with their peers.**

The range of provision the Governors may consider making for this group could include:

Academic provision	Pastoral care	Equality
<ul style="list-style-type: none"> • Smaller classes • Booster sessions • Homework clubs • One to one support • Small group support • Teaching assistant interventions • Reading Recovery • Numbers count work • Accelerated Reader 	<ul style="list-style-type: none"> • Social skills groups • One to one support • Support for parenting • Restorative practice work 	<ul style="list-style-type: none"> • Subsidising school trips • Free access to sports/afternoon and lunchtime clubs • Providing items of uniform • Assistance with travel • Attendance at breakfast club and after school club

- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time
- Provision may be made to ensure children's attendance and wellbeing at school because if they do not attend regularly or if they arrive at school hungry they are unlikely to be able to make the most of their opportunities. So money may be used to provide free transport to school or free breakfast and after school club places and meals.
- In the 2013-4 academic year we will use some pupil premium money to narrow the attainment gap between more able children in receipt of pupil premium in comparison with that of their non-pupil premium peers.

Monitoring

The Governing Body and the Headteacher closely monitor all interventions that take place for pupil premium children. This is to ensure that the interventions have the necessary impact and provide value for money.

Reporting

At the end of the academic year, the Governors of Highwood Primary School will ensure that there is an annual statement to parents on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This task will be carried out within the requirements published by the Department for Education.

- It will be the responsibility of the Headteacher, or a delegated member of staff, to include the following information in the annual data report for the Governors:

The report will include:

- a statement about the progress made towards narrowing the gap, by year group, for socially disadvantaged pupils
- an outline of the provision that was made since the last annual report

Appeal

Any appeals against this policy will be through the governor's complaints procedure.

